



JOB DESCRIPTION: FIT SPECIALIST

This position is what drives our company's collective progress. In this role you will be responsible for managing the overall customer experience. You will be interacting with customers, resolving customer issues and creating an upbeat, positive and inclusive work environment. Within the scope of this position, contribute to the company's overall position as the leader in franchising locally owned and operated running stores that build thriving running communities.

KEY ESSENTIALS:

- Work with customers to ensure the proper fit of footwear, apparel and accessories by utilizing our fit process; promote in-store events and training programs.
- Be proactive in learning the details of each shoe, apparel, and accessory line in the store, as well as the products fit and function.
- Work one-on-one and as a team to ensure each customer receives a unique customer experience from the sales floor to the cash wrap.
- Build genuine relationships with customers through active listening.
- Determine the customer's needs and offer suggestions or alternatives.
- Help to maintain organization, cleanliness, and stock storewide.
- Be an ambassador for Fleet Feet Bloomington at all activities, functions, and events.
- Have FUN!!
- Other duties as required and directed by Fleet Feet Bloomington to ensure the continued success of the Fleet Feet brand. These may, on occasion, be unrelated to the position described here.

QUALIFIERS:

Willingness to go above and beyond when needed. Flexibility and positive reaction to change. Independent drive to meet and exceed sales goals. An overall understanding of what sets Fleet Feet apart and why customers come into the store. Ability to show customer service in all situations. Open availability including evenings and weekends. Retail experience is always welcomed!

HOURS:

Fleet Feet Sports Bloomington is open Monday – Friday 10am – 7pm; Saturday 10 am – 6pm; Sunday, 12pm – 5pm.

Part-time: 15 - 20 hours per week

Full-time: 30+ hours per week

Must be available at least one day of the weekend, preferably both. We are seeking long term employment applicants only who are available to start now, not seasonal help.

COMPENSATION:

Hourly (\$9-\$12) plus in store discounts and employee purchase options.